

PRESS RELEASE

The Spadel Group appoints David Talavera as Chief Financial Officer

Brussels, 22 April 2025 – David Talavera, who has been the Head of the Controlling Department of the Spadel Group for the past three years, is the company's new Chief Financial Officer. He replaces Cédric Evenepoel, who had to leave Spadel for health reasons. David Talavera holds a Master's degree in Management Sciences from the Louvain School of Management. He acquired a wealth of experience and a real sense of leadership at EY and L'Oréal before joining Spadel in 2022.

David Talavera, the Spadel Group's new CFO, is no stranger to the company, having held the role of Head of Controlling for the past three years. In this role, he was in charge of a team of around ten people. Over the past few months, he has had the opportunity to broaden his range of skills by taking over some of the tasks of the CFO. During this period, David Talavera demonstrated the necessary leadership and analytical skills to lead the finance department.

"I am very pleased with this internal promotion, as it once again underlines the extent to which the Spadel Group has highly qualified men and women in its ranks," says Marc du Bois, Spadel's CEO. "Over the past few months, I have had the opportunity to work more closely with David and have realised that he has the right profile to take on the role of CFO. Since joining Spadel, David has demonstrated his extensive financial expertise. Moreover, he has shown excellent communication skills and the ability to make the right decisions. I am confident that with David as CFO, Spadel will be able to maintain sustainable and solid growth in the years to come."

As Spadel's CFO, David Talavera will be responsible for a team of about thirty people. He will oversee the finance department as well as the company's IT department. Prior to joining Spadel, David Talavera already had a solid professional career, first at EY and then at L'Oréal, a company in which he rapidly rose through the ranks to reach the position of Financial Director for Benelux.

"I would like to thank Marc du Bois and the entire Spadel Board of Directors for their trust," says David Talavera. "It's not only a unique opportunity, but also an exciting challenge that I'm ready to embrace. Spadel is a group with very strong brands, ambitious commitments to society and a unique strategic vision focused on the local region, health and nature, all of which strengthened my rapid attachment to the group. My goal as CFO will be to ensure that Spadel's strong growth over the last few years continues in the years to come."

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About Spadel

Spadel is a European and family-owned group with a mission to offer consumers, throughout their lives, natural responses to their hydration and refreshment needs. It markets brands of natural mineral water, spring water and

refreshing drinks based on natural mineral water: Spa and Bru in the Benelux, Devin in Bulgaria, Wattwiller and Carola in France. It also sells natural and less sweetened energy drinks under the Zyla brand. Sustainable development is naturally part of the DNA of the Spadel Group. In 2024, the Spadel group generated a turnover of 379.3 million euros. At the end of 2024, the group employed 1,359 people.

Press contacts

press@spadel.com