

RE-Generation 2030

Our ambition is to make Spadel the trusted partner for people looking for local, healthier natural drinks, by protecting water at its source, accelerating innovations in reuse, reducing our footprint, and creating long-term value for people, communities and nature.

Offering healthier natural drinks

We design our drinks from pure mineral water sources, with **simple recipes** and **carefully selected ingredients**, so that the healthiest choice is also the most obvious one. We believe our drinks do not need unnecessary processing and artificial additives. **Our ambition is to continuously improve the nutritional value of our portfolio**, guided by science and clear standards.

Protecting and regenerating water cycles

Water is a precious resource. We commit to using it responsibly, always taking less than nature can replenish, and protecting every source we are connected to. Beyond preservation, **we actively work to restore natural water cycles and strengthen biodiversity**, so that each of our sources remains resilient for generations to come.

Accelerating reuse in packaging

Beyond light-weighting our single-use packaging, we invest in reuse solutions that make sense for a truly circular economy. By prioritizing returnable (Glass Bottle) and refillable (Ecopack) formats, and combining them with recycled materials where relevant, **we aim to reduce the use of virgin plastic and packaging waste through innovation and smarter design.**

Reducing our carbon footprint towards Net Zero

Acting to limit climate change is urgent. **Our ambition is to reach Net Zero by 2050** in line with SBTi (Science Based Targets initiative), meaning reducing emissions as close to zero as possible and neutralizing only unavoidable residual emissions. By 2030, we focus on reducing energy in our factories and on packaging and transport emissions with our partners, **prioritizing real reductions over compensation across our value chain.**

Acting and engaging locally

We act as a responsible local partner wherever we operate. By keeping people safe, investing in skills and engagement, and growing with our teams, we strengthen our local roots. **Our model is local by design**: we consider that our water bottles should not travel more than 500 km from their source, and we reinvest 5% of our profits in local communities, **prioritizing projects that regenerate water cycles.**



Embedding positive impact as a B Corp
Our B Corp certification recognizes our high standards of social and environmental responsibility. Spadel keeps raising the bar by embedding sustainability in every decision and across the group activities.

Offering healthier natural drinks



Healthier portfolio

98% of volumes sold with Nutri-Score A+B+C

Pure natural waters

Only waters from local, preserved & natural origin



Drinks with Ingredients from natural origin

> 95% of volumes with only ingredients from natural origin

Protecting and regenerating water cycles



"Draw without depleting"

Water Extraction Index (WEI) <10%

Water efficiency In operations

Water use Ratio (WUR) < 1.351



Responsible protection and transparent consultation with local stakeholders

All sources AWS Platinum Certified

Local water cycle regeneration

>1 Initiative per site



We aim to develop nature targets according to SBTN

Accelerating reuse in packaging



Reuse

Increase towards 30% the share of volume sold in returnable packaging or packaging supporting the use of refillable containers

Reduce

by 15% the amount of single use plastic (SUP) by liter of water sold vs 2018



Recycle

- 100% recyclable, reusable or renewable packaging
- Integrate 30% RPET in our bottles
- Engage in development of collection, sorting and recycling systems

Acting and engaging locally



Safety

0 Lost Time Injuries (LTI)

Skilled talent

5 training days per Full Time Equivalent (FTE)



Engagement

Employee Net Promoter Score (eNPS) > 35

Local selling

95 % selling within 500km from the Source



Local Engagement

5 % of Profit to local communities

Reducing our carbon footprint towards Net Zero



Near-term targets scope 1+2

-42% absolute reduction scope 1+2

Near-term targets Scope 3*

100% top suppliers engaged combined with absolute reduction



Long-term targets versus 2050 scope 1+2+3*

-90% absolute reduction scope 1+2+3