

RE-Generation 2030

RE-Generation 2030 highlights the sustainability ambitions of Generation 2030 – Spadel's integrated business and sustainability strategy. We want to be the trusted partner for people looking for local, healthier, natural drinks, creating sustainable value for all.



Offering healthier natural drinks

Backed by the latest nutritional science, we promote **natural mineral water as the purest, healthiest way to hydrate.**

For more indulgent moments or functional needs, we offer **delicious drinks with an ever-improving nutritional profile,** made only with **ingredients from natural origin.**

Protecting and regenerating water cycles

We use water responsibly, **always taking less than nature can naturally replenish.**

Together with our stakeholders, **we protect our sources and the surrounding ecosystems** to ensure the purity of our natural waters.

Beyond preservation, we actively work to improve natural water cycles. So that each of our sources **remains resilient for generations to come.**

Accelerating reuse in packaging

We innovate and promote reusable packagings. From returnable glass bottles to Ecopacks designed for refillable containers, **we're making it easier for people to choose reuse.**

At the same time, we're:

- Integrating more recycled materials,
- Reducing the weight of our packaging,
- Improving collection of bottles.

These actions move us **one step further into a truly circular economy**—with less packaging waste and fewer single-use plastics.

Reducing our carbon footprint towards Net Zero

Taking action on climate change can't wait. That's why we're committed to reaching **Net Zero by 2050**, following the Science Based Targets initiative. Our focus is clear: **cut emissions as close to zero as possible.**

By 2030, we're driving major progress by:

- **Greening and cutting energy use in our factories,**
- **Reducing packaging and transport emissions together with our partners.**

Acting and engaging locally

We want to be a place where people love to work. With a focus on **wellbeing and safety, skills development and engagement.**

Our model is local by design. Our water bottles should not travel more than 500 km from their source, and **we reinvest 5% of our profit in local communities.**

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Offering healthier natural drinks



Healthier portfolio

98% of volumes sold with Nutri-Score A+B+C

Pure natural waters

Only waters from local, preserved & natural origin



Drinks with Ingredients from natural origin

>95% of volumes with only ingredients from natural origin

Protecting and regenerating water cycles



"Draw without depleting"

Water Extraction Index (WEI) <10%

Water efficiency In operations

Water use Ratio (WUR) <1.351



Responsible protection and transparent consultation with local stakeholders

All sources Alliance for Water Stewardship (AWS) Platinum Certified

Local water cycle regeneration

>1 Initiative per site



We aim to develop nature targets according to Science Based targets for Nature (SBTN)

Reducing our carbon footprint towards Net Zero



Near-term targets scope 1+2*

-42% absolute reduction scope 1+2

Near-term targets Scope 3*

100% top suppliers engaged combined with absolute reduction



Long-term targets versus 2050 scope 1+2+3*

-90% absolute reduction scope 1+2+3

*SBTI validated targets with baseline 2022

Accelerating reuse in packaging



Reuse

Increase towards 30% the share of volume sold in returnable packaging or packaging supporting the use of refillable containers

Reduce

by 15% the amount of single use plastic (SUP) by liter of water sold vs 2018



Recycle

- 100% recyclable, reusable or renewable packaging
- Integrate 30% RPET in our bottles
- Engage in development of collection, sorting and recycling systems



Embedding positive impact as a B Corp
Our B Corp certification recognizes our high standards of social and environmental responsibility. Spadel keeps raising the bar by embedding sustainability in every decision and across the group activities.

Acting and engaging locally



Safety

0 Lost Time Injuries (LTI)

Skilled talent

5 training days per Full Time Equivalent (FTE)



Engagement

Employee Net Promoter Score (eNPS) >35

Local selling

95 % selling within 500km from the Source



Local Engagement

5% of profit to local communities with >1 project per market