

SPADEL GROUP

QUALITY-SAFETY-ENVIRONMENT POLICY



PURPOSE

We connect people and nature for a healthier life, today and tomorrow

VISION

Be the trusted partner for people looking for local, healthier and natural drinks, creating sustainable value for all

RESPONSIBILITIES

- Bring together business performance and sustainability priorities.
- Continually reduce our environmental impact and preserve nature and water cycles to guarantee quality drinks for future generations.
- Listen to our stakeholders and together build a sustainable company within a sustainable world.

As a result, the Executive Committee of the Group commit themselves to make every effort to

- 1) Create added value to their customers and consumers and to be open to dialogue.
- 2) Be compliant to the legislation and regulations in force.
- 3) Integrate in his activities a continuous prevention of accidents and occupational diseases.
- 4) Systematically prevent risks related to food safety, alteration of food authenticity, and the environment, using recognized methodologies.
- 5) Evaluation procedures and measurable objectives. Develop and maintain employee skills.
- 6) Integrate in an optimal way quality, safety and environmental requirements into all developments, projects, and process optimisation, giving preference to the best available techniques economically acceptable.
- 7) Make sure of the protection of surface water and sources, ensure the reduction of our carbon and water footprint, ensure the reduction of our consumption of energy and raw materials, and ensure that prevention and recovery of waste are applied, particularly from our packaging.
- 8) Develop and maintain, at all levels of the company, the culture that will enable these objectives to be met, by informing and empowering all employees as well as suppliers and subcontractors.

For the Executive Committee

April 30, 2026

